



Curriculum Vitae



Personal information

First Name / Surname

Avram Costin Daniel

Address(es)

7, Roșiori, 220171, Drobeta Turnu Severin, România

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+40252315207

Mobil

+40722673066

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avramcostindaniel@yahoo.com
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Nationality(-ies)

Romanian

Date of Birth

11.06.1983

Gender

Male

Desired Employment / Occupational Field

University of Craiova / Education

Dates

June 2021 - present

Occupation or position held

PhD Supervisor, Order of the Minister of Education no. 3921 from 14.06.2021

Main activities and responsibilities

Educational Domain – Economics

Name and address of employer

University of Craiova, A.I. Cuza Street, nr. 13, Dolj County

Type of activity or sector of
activity

Higher Education

Dates

March 2015- present

Occupation or position held

Associate professor

Main activities and responsibilities

Teaching courses and conducting seminars

Name and address of employer

University of Craiova, A.I. Cuza Street, nr. 13, Dolj County

Type of activity or sector of
activity

Higher Education

Dates

October 2011- March 2015

Occupation or position held

University lecturer

Main activities and responsibilities

Teaching courses and Conducting seminars

Name and address of employer

University of Craiova, A.I. Cuza Street, nr. 13, Dolj County

Type of activity or sector of activity	Higher Education
Dates	March 2009- October 2011
Occupation or position held	University assistant
Main activities and responsibilities	Conducting seminars
Name and address of employer	University of Craiova, A.I. Cuza Street, nr. 13, Dolj County
Type of activity or sector of activity	Higher Education
Dates	October 2006- March 2009
Occupation or position held	University tutor
Main activities and responsibilities	Conducting seminars
Name and address of employer	University of Craiova, A.I. Cuza Street, nr. 13, Dolj County
Type of activity or sector of activity	Higher Education
Dates	September 2002 - December 2005
Occupation or position held	Accountant
Main activities and responsibilities	Accounting, data processing
Name and address of employer	S.C. STEVEREX S.R.L., Drobeta Turnu Severin, 1 Decembrie 1918 Street, nr. 9, Mehedinți County
Type of activity or sector of activity	Accounting and consulting services

Education and Training

Dates	2018-2021
Qualification / diploma awarded	Economist/Bachelor's degree program: Accounting and Management Informatics
Main subjects studied / professional skills acquired	Management accounting, Business valuation, Economic and financial analysis, Economic projects
Name and type of educational institution / training provider	University of Craiova
Level in national or international classification	Bachelor Degree / Long-term higher education ISCED 6
Dates	2010 - 2013
Qualification / diploma awarded	Postdoctoral Studies
Main subjects studied / professional skills acquired	Economics – Labor Market Flexicurity, Labor Law
Name and type of educational institution / training provider	Bucharest Academy of Economic Studies / West University of Timisoara
Level in national or international classification	Graduated
Dates	2006 - 2010
Qualification / diploma awarded	PhD in Economics
Main subjects studied / professional skills acquired	Macroeconomics, Microeconomics, Human Resources Management, Project Management

Name and type of educational institution / training provider	University of Craiova
Level in national or international classification	Doctoral Degree/ PhD studies ISCED 8
Dates	2006 - 2008
Qualification / diploma awarded	Master in Finances, specialization Bank Financial Management
Main subjects studied / professional skills acquired	Corporate Finance, Financial Decisions Modeling, Risk Management and Performance Measurement, Value Measurement and Management, Public Relations and Communication
Name and type of educational institution / training provider	University of Craiova
Level in national or international classification	Master Degree/ Master studies ISCED 7
Dates	2002 - 2007
Qualification / diploma awarded	Licensed Engineer, specializing in Industrial Economic Engineering
Main subjects studied / professional skills acquired	Economic Systems Theory, Numerical Methods, Statistics, Labor Law and Social Protection, Artificial Intelligence and Expert Systems for Management, Human Resource Management, Organization of Production and Labor
Name and type of educational institution / training provider	University of Craiova - Faculty of Engineering and Management of Technological Systems
Level in national or international classification	Bachelor Degree/ Long-term higher education ISCED 6
Dates	2002 - 2006
Qualification / diploma awarded	Economist, specialization Finance and Banking
Main subjects studied / professional skills acquired	Microeconomics, Macroeconomics, Public Finance, Currency and Credit, International Monetary Economics, Banking Financial Expert Systems, Banking Management and Accounting
Name and type of educational institution / training provider	University of Craiova
Level in national or international classification	Bachelor Degree / Long-term higher education ISCED 6

Personal Skills and Competences

Native Language(s) **Romanian**

Known foreign language(s) **English, Italian, French**

Self-assessment
European level ()*

Understanding				Speaking				Writing	
Listening		Reading		Spoken Interaction		Listening		Reading	
C2	English	C2	C2	English	C2	C2	English	C2	C2
C2	Italian	C2	C2	Italian	C2	C2	Italian	C2	C2
A2	French	A2	A2	French	A2	A2	French	A2	A2

(*) [*Common European Framework of Reference \(CEF\) level*](#)

Social Skills and Competences Ability to work in a team and communicate within it..

Organizational Skills and Competences	<ul style="list-style-type: none"> - I am a good organizer, the fact that I am orderly and punctual helps me to coordinate my activities and fulfill them with a minimum of resources. - I pay attention to details, always trying to overcome myself - I am a reliable person you can count on.
Technical Skills and Competences	I have both theoretical and practical technical knowledge because I graduated from the Faculty of Industrial Economic Engineering, especially in the field of electronics and particularly in terms of computers. I am also a business and real estate appraiser, member of ANEVAR.
Computer skills and competences	I am proficient in Microsoft Office programs and Window's interface
Other skills and competences	<ul style="list-style-type: none"> • I obtained the quality of Accounting Expert – CECCAR, in 2009, • I obtained the quality of ANEVAR evaluator, in 2010, • I obtained the quality of tax consultant – CCF, in 2017, • I obtained the quality of judicial technical expert, accredited by the MINISTRY OF JUSTICE, in 2015.
Driving License(s)	Category B

Additional information

Author and co-author of 12 books, the most significant being:

- Impactul strategiilor privind flexibilitatea muncii asupra modernizării pieței muncii și a creșterii performanței organizaționale/ The impact of labor flexibility strategies on labor market modernization and organizational performance growth, Publishing house ASE, București, 2013;
- Comunicare financiară - forme, principii, tehnici/ Financial Communication - forms, principles, techniques, Publishing house Universitaria, Craiova, 2017;
- Microeconomie – concepte, legități, teorii/ Microeconomics - concepts, laws, theories, Publishing house Universitaria, Craiova, 2018,
- Macroeconomie – Concepte cheie, fundamente teoretice, teme de reflecție/ Macroeconomics – Key concepts, theoretical issues, reflection topics, Publishing house Universitaria, Craiova, 2021

Author and co-author of over 79 scientific papers published in national and international journals, of which 16 published in ISI Journals and ISI Proceedings, 31 articles in BDI journals. The most significant:

- From conformity to excellence - Study on quality of services in accounting profession in Romania, Amfiteatru Economic, 2017;
- Assuring SME's Sustainable Competitiveness in the Digital Era: A Labor Policy between Guaranteed Minimum Wage and ICT Skill Mismatch, Sustainability, 2019;
- Financial Communication in the Context of Corporate Social Responsibility Growth, Amfiteatru Economic, 2019;
- The Role of Managerial Skills in the Sustainable Development of SMEs in Mehedinți County, Romania, Sustainability 2020;
- Responsible Governance and the Sustainability of Populist Public Policies. The Implications of Wage Led-Growth Strategy in Romania, Sustainability 2020;
- Teleworking and its Impact on Labour Productivity and Wage Income, Transformations in Business & Economics, 2021;
- Impact of Covid-19 Crisis and Resilience of Small and Medium Enterprises. Evidence from Romania, Eastern European Economics, 2022;
- Two-Stage SEM—Artificial Neural Network Analysis of the Engagement Impact on Employees' Well-Being, International Journal of Environmental Research and Public Health. 2022;
- Work-Life Balance and Employee Satisfaction during COVID-19 Pandemic, Sustainability, 2023;
- Ghosts in the Machine: How Big Data Analytics Can Be Used to Strengthen Online Public Procurement Accountability, Sustainability, 2024.
- Sustainability reporting in the EU-27: The impact of national esg ecosystems and organizational implications, Amfiteatru Economic, 2025.

Participation in numerous international conferences in the country and abroad, 32 papers published in conference volumes with ISBN.

Participation in four projects financed from external funds in the field of education and four projects obtained through national competition.

- postdoctoral research contract no. 0542 of 01.11.2010 until 2013 within the project POSDRU/89/1.5/S/ 59184 "Performance and excellence in postdoctoral research in the field of economic sciences in Romania" - thematic field "Sustainability of social security systems", with the subject "The impact of strategies on labor flexibility on the modernization of the labor market and the increase of organizational performance" which allowed me to participate, for a period of three months, at the Vienna Institute for Economic Research (WIFO);
- ERASMUS+ mobility at the POLITECNICO DI TORINO, 2005-2006.
- ERASMUS+ mobility at the University of Strasbourg - IUT Louis Pasteur, 2011;
- ERASMUS+ mobility at the VARNA UNIVERSITY OF MANAGEMENT, 2016;
- ERASMUS+ mobility at the University of Salento, 2022.

Citations in publications with international visibility.

- 472 citations.

Date:
01 aprilie 2026

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Signature