

Curriculum vitae Europass



Personal data

Name / First name **MAN Mariana**

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Nationality Romanian

Sex female

Job / Field **The University of Petrosani
Higher Education**

Professional experience

Period **1.** 2002-2026; **2.** 2015-2026; **3.** 2008-2014; **4.** 2008-2026; **5.** 2000-2008; **6.** 1999-2002; **7.** 1996-1999; **8.** 1994-1996; **9.** 1990-1994; **10.** 1986-1989

Job **1.** D. Eco. Professor; **2.** Scientific manager of PhD works in the field of Accounting, at the University of Craiova, Romania; **3.** Scientific manager of PhD works in the field of Accounting, at the "Valahia" University of Targoviste, Romania; **4.** Director of the Center of Economic and Social Researches for Regional Development - University of Petrosani; **5.** Deputy dean of the Faculty of Sciences, the University of Petrosani; **6.** D. Eco., conference lecturer; **7.** Lecturer; **8.** Chief accountant; **9.** Economist; **10.** Analyst.

Main activities and responsibilities Courses and seminars; Scientific research-doctorate coordinator; academic administration; coordination of scientific publications; consultant and trainer in the financial and accounting field.

Employer's name and address **1-9.** Romania, The University of Petrosani; 20, University Street, Petrosani, the district of Hunedoara, code 332006, tel. 0254542580, www.upet.ro; **10.** Gorj District Council – Tg. Jiu, the district of Gorj Romania.

Activity type or field Education; scientific research; academic administration.

Education and training

Period	1. 1998; 2. 1986; 3. 1982
Training / diploma	1. Doctor in Economy, field Accountancy; 2. Bachelor of Economy, specialization Economic Planning and Cybernetics; 3. Baccalaureate
Main subject matters studied / acquired professional skills	Managerial accountancy, Financial accountancy, Administration control, Financial Audit, Management.
Name and type of educational institution / of the training supplier	1. Bucharest University of Economic Studies, Romania; 2. Bucharest University of Economic Studies, Romania; 3. Mathematics and Physics High School of Petroșani, Romania.
Level within national and international classification	Post-university

Personal skills

Mother tongue(s)	Romanian
Foreign language(s)	

Self-evaluation
European level (*)

English

French

Understanding		Speaking				Writing			
Listening		Reading		Conversation		Speech		Writing	
B1		B2		B1		B1		B1	
C2		C2		C2		C2		C2	

(*)Level according to the Common European Framework for Foreign Languages

Social skills	Communication related to public contexts – skills acquired through participating in professional activities and scientific events. Teaching skills. Administrative skills.
Organizing skills	Organizing skills – acquired owing to the professional context (leading jobs in a higher education unit: 2000-2013)
Technical skills	-
Computer skills	Microsoft Office (wording level); Internet (professional context)
Art skills	Reading and travelling
Other skills	-
Driving license(s)	B category

Books published during the last years:

1. “Modelling and Simulation in Management: Econometric Models Used in the Management of Organizations“, SPRINGER International Publishing, Switzerland, 2015;
2. chapter 12 “Budgeting -Technique of Strategic Management“ & chapter 13 “Use of Budgets to Elaborate the Strategy of Industrial Production Costs“ in “Systemic Approaches to Strategic Management“, IGI GLOBAL Publishing House, USA, 2015;
3. chapter 2 “Information and Computer engineering in neutrosophic managerial decision“ in “Comunication Neutrosophic Routes“, EDUCATIONAL Publishing, USA, 2014;
4. chapter 8 “The use of Budgets in Forecasting the Activity of the Firm” & chapter 12 “Managerial Systems, Methods and Techniques Used in Scheduling Industrial Production” in “Industrial Production Management in Flexible Manufacturing Systems”, IGI GLOBAL Publishing House, USA, 2013;
5. chapter 1 „Considerations regarding the theory of systems” & chapter 2 „System management risk”, in „Organisational strategies – a systemic approach”, Lap LAMBERT Academic Publishing, Saarbrucken, Germany, 2013;
6. “Budgeting and Management Control in Industrial Companies”, Lap LAMBERT Academic Publishing, Saarbrucken, Germany, 2012;
7. chapter 11 “The Company’s Logistic Activity in the Conditions of Current Globalisation”, In “Globalization- Education and Management agendas” edited by Hector Cuadra-Montiel, InTech Publishing House, Croatia, 2012;
8. “Contabilitate managerială”, Didactic and Pedagogic Publishing House, Bucharest, Romania, 2008; etc.

Articles published by International Journals and Proceedings of the International Conferences:

1. *Forecasting the Energy-Driven Green Transition of European Labour Markets: A Composite Readiness Index*, (ENERGIES, 2026, 19(1), 114, Special Issue: Energy Transition and Economic Growth, WOS: 001657349700001);
2. *Mapping Territorial Disparities in Artificial Intelligence Adoption Across Local Public Administrations: Multilevel Evidence from Germany*, (ADMINISTRATIVE SCIENCES, 2025, 15(7), 283, 21 p., ISSN 2076-3387. Special Issue: The Role of Artificial Intelligence in Enhancing Administrative Efficiency and Effectiveness, WOS:001539565700001, eISSN 2076-3387);
3. *A Data-Driven Zonal Monitoring Framework Based on Renewable Variability for Power Quality Management in Smart Grids*, (SUSTAINABILITY, 2025, 17(17), 7737. WOS:001570055500001, eISSN 2071-1050);
4. *Digital skills – an asset for future accounting professionals. Analysis of Romania’s positioning within the EU member states*, (THE ANNALS OF UNIVERSITY OF ORADEA. Economic Sciences, vol. 2, december 2023, pp.145-158, ISSN 1582 –5450);
5. *Analysis of the influence of financial factors on corporate social responsibility: Evidence from Romania*, (POLISH JOURNAL OF MANAGEMENT STUDIES, 2021; 24 (1): 202-219. DOI: 10.17512/pjms.2021.24.1.12) ;
6. *Appreciating the Matters in which the Integrated Reports Respect the IIRC’s Requirements: Case Study for the Economic entities from the European Space*, (JOURNAL OF EASTERN EUROPE RESEARCH IN BUSINESS AND ECONOMICS, Vol. 2021, Article ID 432176, DOI: 10.5171/2021.432176, pp 1-17, ISSN: 2169-0367);
7. *To what extent are the requirements of sustainable development integrated into the Romanian accounting model?* (BULLETIN OF TARAS SHEVCHENKO NATIONAL UNIVERSITY OF KYIV. ECONOMICS, 2020; 3(210): 12-19, ISSN 1728-3817, DOI: 10.17721/1728-2667.2020/210-3/2);
8. *Impact of Non-Financial Information on Sustainable Reporting of Organisations’ Performance: Case study on the Companies Listed on the Bucharest Stock Exchange*, (SUSTAINABILITY, pp:1-15, 2020, 12(6), doi:10.3390/su12062179; e-ISSN: 2071-1050);
9. *Economic Value Added Relevance for Stakeholders regarding the Quality of Performance Analysis of Romanian Metallurgical Companies*, (QUALITY – ACCES TO SUCCES, 20 (supliment S1), january 2019, pp. 417-422, ISSN 1582-2559);
10. *The need to use Benchmarking in performance analysis of human resources in the public sector*, (QUALITY-ACCES TO SUCCES, 18 (supliment S1), january 2017, pp. 282-287, ISSN 1582-2559);
11. *A Brief Overview of the Bucharest Stock Exchange in the Context of Central and Eastern European Capital Markets* (ISI Proceedings of the 29th. International Business Information Management Conference -29th IBIMA Vienna, Austria 3-4 May 2017);
12. *Assessment of the company’s performance in terms of gains and losses from revaluation of fixed assets recorded in equity*, 24th International Economic Conference – IECS 2017, "Lucian Blaga" University of Sibiu, Romania, Faculty of Economic Sciences, May 12-13, 2017;
13. *Stock performance analysis of listed entities at the Bucharest Stock Exchange. Case study on the energy and related utilities sector companies* (ANNALS OF UNIVERSITY OF CRAIOVA-Economic Sciences Series, vol I., nr. 44, 2016);
14. *Cost Budgeting – A Relevant Instrument for Improving the Performances of a Coal Mine. Case Study: Jiului Valley, Romania* (JOURNAL OF ACCOUNTING AND AUDITING: RESEARCH & PRACTICE, IBIMA Publishing, Volume 2016, article ID 920413, 22 pag.);

15. *Transparency of accounting information in achieving good corporate governance. True view and fair value* (SOCIAL SCIENCES AND EDUCATION RESEARCH REVIEW, vol (3), issue 1, pag. 41-62, 2016);
16. *Integration of Corporative Governance into organisation' s Social Responsibility System* (POLISH JOURNAL of MANAGEMENT STUDIES (PJMS), vol 11.2, pag 100- 114, 2015);
17. *Does the self-financing capacity influence the performance of entities listed on the stock exchange? OMV Petrom SA România case study* (REVISTA ECONOMICA- Journal of Economic-Financial Theory and Practice, Vol. 67, issue 3, pag. 20-36, 2015);
18. *Analysis of Implementing an Operational Programme Financed from Structural Instruments. Case Study – Romania* (INTERNATIONAL JOURNAL OF BUSINESS MANAGEMENT AND ECONOMIC RESEARCH, vol 5, issue 1, january-february 2014, pag. 9-15);
19. *SME - Based approach in the context of the knowledge-based economy* (ANNALS OF THE UNIVERSITY OF CRAIOVA, Economic Science Series, Anul XLII, nr.42, volume 2, pag. 137-146, 2014);
20. *The evolution of government debt internal and external to Romania in the current economic context generated by the economic crisis* (INTERNATIONAL JOURNAL OF MANAGEMENT SCIENCES AND BUSINESS RESEARCH, Volume 2, issue 2, 2013);

Other specializations and skills:

Director of the Center of Economic and Social Researches for Regional Development, the University of Petrosani, since 2007; *Expert accountant*, member of C.E.C.C.A.R. Romania, 2000-2017; Member of A.G.E.R. since 2017; *Permanent expert evaluator* of A.R.A.C.I.S. Romania, since 2007; Member of the *Centre d'Etudes du Developpment International et des Mouvements Economique et Sociaux* (Institut CEDIMES), France, since 2007; Member of the *International Research Center for Higher Education and Business Cooperation*, Poland, since 2014; Trainer of trainers and Project Manager (certificates given by the Ministry of Labor and the Ministry of Education, Research, and Youth) since 2007, namely 2009, etc.

Publishing activity:

Publisher-in-chief of the *Annals of the University of Petrosani – Economics*, Romania; Member of the Editorial Board of the *Journal of Accounting and Auditing: Research & Practice*, IBIMA Publishing; Member of the Scientific College of the *Annales Apulensis Oeconomica*, Romania; Member of the Editorial Board of the *Journal of Reviews on Global Economics – Lifescience Global Publishing*; Member of the Scientific College of the *Internal Auditing & Risk Management Journal*, Romania; Member of the Scientific Committee of the *Studia Universitatis Petru Maior- series Oeconomica*, Romania;

Contract/Grant Research projects:

1. *Oportunități oferite în cadrul stagiului de pregătire doctorală în vederea creșterii capacității și motivației pentru cercetarea științifică de performanță* (The Ministry of Labor/AMPOSDRU, 2008-2011)
2. *Asigurarea calitatii in invatamantul superior din Romania in context european. Dezvoltarea managementului calitatii academice la nivel de sistem si institutional* (The Ministry of Labor/ AMPOSDRU, 2009-2011)
3. *Bursele doctorale, premiza pentru cresterea competitivitatii si competentelor in cercetarea stiintifica* (POSDRU/88/1.5/S/63269, 2009-2012)
4. *Pregătire doctorală de excelență pentru societatea cunoașterii – PREDEX* (POSDRU/PPP107/DMI1.5/S/77497, 2010-2013)
6. *Dezvoltarea și consolidarea culturii calității la nivelul sistemului de învățământ superior românesc – QUALITAS* (POSDRU/155/1.2/S/141894, 2014-2015)
7. *DINAMIC – Optimizarea ofertelor de studii din învățământul terțiar universitar și non-universitar în sprijinul angajabilității persoanelor defavorizate*; POCU/320/6/21/; cod proiect 122773; 2018-2021)
8. *EU – ANTREPRENOR – creșterea participării studenților din categorii vulnerabile la programe de studii de licență prin inovare antreprenorială*; POCU/379/6/21/ cod proiect 125144; 2018-2021)

April 2026

