



Laurentiu-Stelian MIHAI

Date of birth: 30/04/1990 | **Nationality:** Romanian | **Gender:** Male | **Email address:** laurentiu.mihai@univ-craiova.ro

Website: <https://www.webofscience.com/wos/author/record/AAV-3492-2021> | **LinkedIn:** https://www.linkedin.com/in/laurentiu-mihai-000182157?utm_source=share&utm_campaign=share_via&utm_content=profile&utm_medium=ios_app

Facebook: <https://www.facebook.com/laurentiu.s.mihai/> | **Address:** Aries nr 1, Craiova, Romania (Home)

Address: Universitatea din Craiova, room 272, A. I. Cuza 13, Craiova, Romania (Work)

ABOUT ME

I am a university professor with 10 years of experience in academic research and teaching and I currently coordinate the Laboratory for Research in Economics and Administrative Sciences at the University of Craiova.

I have a Ph.D and a post-doc degree in Management and my areas of expertise are business, service management, small and medium enterprises, European funded project management, leadership, sustainability, sustainable development, green energy, energy efficiency, digital education tools, digitalization and digital transformation.

WORK EXPERIENCE

LECTURER, PH.D HABIL – UNIVERSITY OF CRAIOVA – 01/10/2025 – Current – CRAIOVA

1. Department of Management, Marketing and Business Administration
2. Courses: Service Management, Entrepreneurship
3. Seminars: Management, Strategic Management, Small Business Management, Entrepreneurship, HR Management, Service Management,

COORDINATOR OF THE LABORATORY FOR RESEARCH IN ECONOMICS AND ADMINISTRATIVE SCIENCES – UNIVERSITY OF CRAIOVA – 01/04/2023 – Current – CRAIOVA, ROMANIA

- research team coordination and management
- scientific research design, planning and implementation
- literature reviews
- research grant proposal writing
- academic writing

Research Topics

Current economic and social challenges and trends

Analysis of the challenges to overcome in the transition to EV

Value chain analysis of EV

Impact of government policies on transition to EV

Analysis of consumer behaviour changes needed for EV transition

ASSISTANT PROFESSOR, PH.D HABIL. – UNIVERSITY OF CRAIOVA, FACULTY OF ECONOMICS AND BUSINESS ADMINISTRATION – 01/10/2018 – 30/09/2025 – CRAIOVA, ROMANIA

1. Management, Marketing and Business Administration Department
2. teaching courses: Service Management and Entrepreneurship (english language)
3. teaching seminars: Management, SME Management, Strategic Management, Entrepreneurship (both in Romanian and English), Human Resources Management, Service Management

OWNER/MANAGER – DL SPEDITION SERVICES SRL – 13/01/2020 – Current – CRAIOVA, ROMANIA

1. food delivery company management
2. courier management

3. route planning
4. marketing, sales, accounting

PROJECT ACTIVITIES ORGANIZATION EXPERT, PROJECT NAME „EUROPEAN UNIVERSITY FOR CROSS-BORDER KNOWLEDGE SHARING - ACROSS”, ID 101177485 – UNIVERSITY OF CRAIOVA – 01/06/2025 – Current – CRAIOVA, ROMANIA

-
- responsible with aligning University of Craiova's policies and regulation with the other partners universities from the alliance

TRAINER, PROJECT NAME QUALITY PROFESSORS FOR QUALITY EDUCATION - PNRR_13353/21.10.2024 – UNIVERSITY OF CRAIOVA – 01/11/2024 – 30/09/2025 – CRAIOVA, ROMANIA

-
- digital education trainings

RESEARCH CAREER DEVELOPMENT COUNSELOR, PROJECT NAME "RESEARCHERS OF THE FUTURE", 1/16.11.2022 – UNIVERSITY OF CRAIOVA – 01/07/2023 – 30/10/2025 – CRAIOVA, ROMANIA

-
- researcher career development support, counseling and monitoring
 - mentoring and tutoring researchers
 - EU grant project reporting

PROJECT IMPLEMENTATION COUNSELING EXPERT, PROJECT NAME “HUB-UCV” PROJECT CODE: POC 107885 – UNIVERSITY OF CRAIOVA – 01/03/2021 – 30/06/2023 – CRAIOVA, ROMANIA

-
1. quarterly reporting
 2. EU grant project management
 3. support and counseling for EU Grant applicants
 4. Event management

HIGHER EDUCATION ACCESS PROMOTION EXPERT, PROJECT NAME "ENTREPRENEUR STUDENT" – UNIVERSITY OF CRAIOVA – 27/05/2019 – 19/08/2021 – CRAIOVA, ROMANIA

-
1. Quarterly reporting
 2. EU Grant project management
 3. Target group relationship management

ASSISTANT MANAGER, PROJECT NAME "ENTREPRENEURSHIP FOR AN ACTIVE LIFE", – UNIVERSITY OF CRAIOVA, PROJECT CODE POCU/82/3/7/105354 – 04/01/2018 – 04/09/2020 – CRAIOVA, ROMANIA

-
1. Quarterly reporting
 2. EU Grant project management

UNIVERSITY RESEARCH ASSISTANT – UNIVERSITATEA DIN CRAIOVA, INCESA – 05/12/2016 – 30/09/2018 – CRAIOVA, ROMANIA

-
1. scientific research support activities

● **EDUCATION AND TRAINING**

17/01/2025 – 17/01/2025

HABILITATION CERTIFICATE IN MANAGEMENT University of Craiova

Website <https://www.ucv.ro/> | **Thesis** Integrated Vision of Management-Leadership-Sustainable Development in Service SMEs

CERTIFICATE OF POSTDOCTORAL STUDIES University of Craiova

Certificate of postdoctoral studies, the postdoctoral program of advanced research, lasting 2 semesters in the field of Management, within the Doctoral School of Economic Sciences, University of Craiova, with the postdoctoral research topic "Comparative study of leadership styles practiced in SMEs in Romania, the Netherlands and Spain, from the perspective of Hofstede's cultural dimensions", October 2021 session.

During this doctoral study program, as a postdoctoral researcher, I was part of the target group of the project "Entrepreneurial University - higher education and training system for the labor market in Romania by awarding scholarships for doctoral students and postdoctoral researchers and implementing of innovative entrepreneurial training programs" Project co-financed from the European Social Fund, through the Human Capital Operational Program 2014-2020 PROJECT ID: POCU/380/6/13/123990

Address A.I. Cuza nr 13, Craiova, Romania | **Website** <https://www.ucv.ro/> | **Field of study** Management |

Thesis Comparative study of leadership styles practiced in SMEs in Romania, the Netherlands and Spain, from the perspective of Hofstede's cultural dimensions

01/10/2014 – 06/04/2017 Craiova, Romania

PH.D IN MANAGEMENT University of Craiova

Address A.I. Cuza nr 13, Craiova, Romania | **Website** <https://www.ucv.ro/> |

Thesis Leadership styles impact upon the SME's performance

01/10/2012 – 15/06/2014 Craiova, Romania

MASTER'S DEGREE University of Craiova

Address A.I. Cuza nr 13, Craiova, Romania | **Website** <https://www.ucv.ro/> | **Field of study** Business Management

01/10/2012 – 15/06/2014 Craiova, Romania

MASTER'S DEGREE University of Craiova

Address A.I. Cuza nr 13, Craiova, Romania | **Website** <https://www.ucv.ro/> | **Field of study** Banking and Financial Management

01/10/2009 – 01/07/2012

BACHELOR'S DEGREE Universitatea din Craiova

Address A.I. Cuza nr 13 | **Website** <https://www.ucv.ro/> | **Field of study** Finance and Banks

● **LANGUAGE SKILLS**

Mother tongue(s): **ROMANIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C1	C1	C2
FRENCH	A1	A1	A1	A1	A1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **SKILLS**

Microsoft Office | Microsoft Word | Microsoft Excel | Google Drive | Gmail | Microsoft Powerpoint | Outlook | ZOOM | Power Point | mac os

● **INTERNATIONAL EXPERIENCE**

1 Month doctoral research scholarship (21.09.2015-20.10.2015) in Amsterdam, Netherlands,

Erasmus Scholarship in the International Relations Management department, DHBW Karlsruhe, Germany, October 2011 – February 2012

MaRPE 2011 (Marketing Research Project Europe).

In July 2011, I was part of a team of students who worked on a market research project, funded by L'Oreal, with the following responsibilities:

- survey design;
- sample design;
- data gathering;
- data analysis with MS Excel and SPSS;
- result reporting and discussion.

Internship at asp. Consulting GmbH, Viena, Austria, February - March 2011

● **PUBLISHED BOOKS**

Mihai, L., Ogarcă, R., Mitrache, M. și Dinu, A. (2025) *Antreprenoriat și Administrarea Afacerilor – grile, întrebări, studii de caz*. Craiova: Universitaria; București: Pro Universitaria, ISBN 978-606-14-2155-8, ISBN 978-606-26-2136-0

Mihai, L. (2023) *Managementul Serviciilor*, Craiova: Universtaria Craiova Publishing ISBN 978-606-14-1949-4

Mihai, L. (2018) *Impactul stilului de leadership asupra performantelor în întreprinderile mici și mijlocii*, Craiova: Universtaria Craiova Publishing, Studia Doctoralia Collection, ISBN 978-606-14-1366-9

Mihai, L., Sitnikov, C., Vasilescu, L., Băndoi, A. & Mănescu, L.G. (2026) „Disparities and convergencies of CSR across Europe: Bridging National Policies with Global Standards” in D’Anselmi, P., Chymis, A., Păun, C. and Stancu, A.. (eds) *The Social Responsibility of Public Administration*” Cham, Switzerland: Palgrave Macmillan Cham, 172-183, ISBN 978-3-031-99334-3

Mihai, L., Sitnikov, C., Sichigea, M., Vasilescu, L., Băndoi, A & Mănescu, L.G. (2025) „Leveraging Digital Tools and Artificial Intelligence for Optimizing Organizational Processes and Decision-Making: A Bibliometric Analysis” in Idowu, S., Sitnikov, C., Băndoi, A & Özen, E. (eds) *Competitiveness and Sustainability in the Digitization Era - Proceedings of the 16th International Conference on Competitiveness and Stability in the Knowledge Base Society (iConEc)*, Romania, Springer,

Schroever S, Mihai, L and Dogan Aynur (2025) „Need to Lead: Romania’s Leadership traits on the global stage” in Idowu, S., Sitnikov, C., Băndoi, A & Özen, E. (eds) *Competitiveness and Sustainability in the Digitization Era - Proceedings of the 16th International Conference on Competitiveness and Stability in the Knowledge Base Society (iConEc)*, Romania, October 25 – 26, 2024, Springer,

● **RESEARCH PAPERS PUBLISHED**

Popescu, L., Găman, M., Mihai, L.-S. Drăgan, C.O, Militaru, D. & Buligiu, I. (2026) *Econometric Analysis and Forecasts on Exports of Emerging Economies from Central and Eastern Europe*, *Econometrics*, 14(1), 9, WOS:001725281300001. <https://doi.org/10.3390/econometrics14010009>,

Popescu, L., Ducu, V., Mihai, L.-S., Mihai, M., Militaru, D., & Sitnikov, V. (2026). *Statistical Analysis and Forecasting of the Number of Students, Teachers and Graduates in Romania’s Pre-University Education System*. *Education Sciences*, 16(1), 73. WOS:001670263300001 <https://doi.org/10.3390/educsci16010073>

Mihai, L.-S., Sitnikov, V. V., Sichigea, M., Vasilescu, L., Băndoi, A., Sitnikov, C., & Mănescu, L.-G. (2025). *A Bibliometric Analysis of the Role of Digitalization in Achieving Sustainability-Oriented Innovation*. *Sustainability*, 17(13), 5822. WOS:001527606800001, <https://doi.org/10.3390/su17135822>

Popescu, L., Găman, M., Mihai, L.-S., Mihai, M., & Drăgan, C. O. (2025). *Study on the Evolution and Forecast of Agricultural Raw Material Exports in Emerging Economies in Central and Eastern Europe Using Statistical Methods*. *Agriculture*, 15(17), 1811.

Vasilescu, L., Sichigea, M., Sitnikov, C., & Mihai, L.-S. (2025). Nexus Between Artificial Intelligence, Renewable Energy, and Economic Development: A Multi-Method Approach. *Economies*, 13(9), 271. WOS:001579746600001 <https://doi.org/10.3390/economies13090271>

Sichigea, M., Vasilescu, L., Mihai, L. and Sitnikov, C. 2025. Modelling ESG Relationships with th Employability-Operational Growth-Profitability Trilogy in the European Food System. *Amfiteatru Economic*, 27(69), pp. 329-350

Drăgan, C. O., Mihai, L. S., Popescu, A.-M. C., Buligiu, I., Mirescu, L., & Militaru, D. (2025). Statistical Analysis and Forecasts of Performance Indicators in the Romanian Healthcare System. *Healthcare*, 13(2), 102. <https://doi.org/10.3390/healthcare13020102>

Mihai, L.-S., Vasilescu, L., Sitnikov, C., Băndoi, A., Mănescu, L.-G., & Mandache, L. (2024). A Study Regarding the Relationship between Carbon Emissions, Energy Consumption, and Economic Development in the Context of the Energy Growth Nexus. *Energies*, 17(17), 4526. <https://doi.org/10.3390/en17174526>

Mihai, L., Mănescu, L.G., Vasilescu, L., Băndoi, A. & Sitnikov, C. (2024). A Systematic Analysis of New Approaches to Digital Economic Education Based on the Use of AI Technologies. *Amfiteatru Economic (impact factor 2.6 in 2022)*, 26(65), 201-219.

Tudor, M. A., Vasilescu, L., Mihai, L., and Sitnikov, C., (2023). Exploring Empirical Correlations among Energy Efficiency, Energy Productivity, Energy Use and Economic Development in EU Countries. *BRAIN*. . 14(4), 519-550.

Burlea-Șchiopoiu, A., Ogarcă, R.-F., Mihai, L., & Drăgan, C. O. (2023). Tourism managers' perception of the impact of the emotional intelligence and resilience on organizational response to crisis. *Journal of Business Economics and Management* 24(6)

Cojoacă (Alniți, D.M., Birchi, F.A. & Mihai, L.S (2023). European project management: a systematic literature review. *Proceedings of the THE 17th INTERNATIONAL MANAGEMENT CONFERENCE Nov 2-3, 2023 Bucharest, Romania*

Birchi, F.A., Mihai, L.S & Boruzescu, P.C. (2023) The Paradoxes of the SGDs from the Sustainable Development Report. *Proceedings of the 9th BASIQ International Conference on New Trends in Sustainable Business and Consumption*, 327-333,

Mihai, L.S. & Birchi, F.A. (2023). *Proceedings of the 9th BASIQ International Conference on New Trends in Sustainable Business and Consumption*, 319-326,

Mihai, L.S., Birchi, F.A., Cojoacă (Alniți), D.M., (2023). An empirical analysis of transformational leadership, organisational culture and employee performance in the hospitality industry of southern Romania. *Proc. of the THE 17th IMC Romania*

Mihai, L. (2021) Comparative research on Leadership Styles in SMEs, based on Hofstede's Cultural Model, *Proceedings of the 38th IBIMA Conference, November 2021, Sevilia, Spain*, 1823-1831

Burlea-Șchiopoiu, A., Ogarcă, R.F, Barbu, C.M, Crăciun, L., Băloi, I.C., Mihai, L. (2021). The impact of COVID-19 pandemic on food waste behaviour of young people. *Journal of Cleaner Production (impact factor 11.1 in 2022)*, 294, Article ID 126333,

Mihai, L. (2021). Study Regarding the Leadership Styles Practiced in Catalan SMEs during the COVID-19 Pandemic. *Journal of EU Research in Business*, 2021 (2021), Article ID 414966

Mihai, L. (2020) The Leadership styles of Catalan SME Managers during the COVID 19 pandemic. *Proceedings of the 36th IBIMA Conference, 4-5 November 2020, Granada, Spain*.

Mihai, L. (2020) Study regarding the perception of restaurants from Craiova, Romania, regarding food delivery applications. *Proceedings of the 36th IBIMA Conference, 4-5 November 2020, Granada, Spain*

Rotaru, V., Mihai, L. & Ogarcă, R. (2020). Succession Management in Romanian SMEs, Management Marketing, 2/2020, 135-150

Mihai, L. & Ogarcă, R. (2020). „Mit Mit Street în criza COVID” in Nicolescu, O. et al. (eds) Abordări și studii de caz relevante privind managementul organizațiilor din România, în contextul pandemiei COVID-19, București: Pro Universitaria

Burlea-Schiopoiu A, Mihai L. (2019) An Integrated Framework on the Sustainability of SMEs. Sustainability (impact factor 3.9 in 2022). 11(21), Article ID 6026.

Ogarcă, R., Domnișoru, S. & Mihai, L. (2019). Returnee entrepreneurship in Romania – Determinants and Perspectives. Management Marketing, 2/2019, 7-23.

Mihai, L. (2019) The Profile of the Leader in Romanian SMEs: An Exploratory Study. Proceedings of The 33rd IBIMA Conference, 10-11 April 2019, Granada, Spain.

Mihai, L. (2019) An exploratory Study Regarding the Romanian SMEs' Leader's Profile. Journal of Eastern Europe Research in Business and Economics, 2019(2019), Article ID 831063, 2-16

Mihai, L. (2019) An exploratory study of the motivational practices used in Romanian SMEs. Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, 1(2019), 48-60

Mihai, L., Burlea-Șchiopoiu, A. & Birchi, F.A. (2018). The Role of Entrepreneurial Initiative as Motivational Driver. Proceedings of the 6th International Conference on Innovation and Entrepreneurship, 271-278

Mihai, L., Burlea-Șchiopoiu, A. & Mihai, M. (2017). Comparison of the leadership styles practiced by Romanian and Dutch SME owners. International Journal of Organizational Leadership (impact factor 1.1 in 2022), 6(1), 4-16

Mihai, L. (2017). The evaluation of leadership styles prevailing in small and 2017medium enterprises in the post crisis period. RMEE Proceedings,

Ogarcă, R., Crăciun, L. & Mihai, L. (2016). Leadership styles in SMEs: An exploratory study in Romania, Management Marketing, XIV(2), 284-297,

Burlea-Șchiopoiu, A., Mihai, M. & Mihai, L. (2016). The Leadership Behaviour of the Accounting Students: A dilemma for higher education. International Journal of Organizational Leadership (impact factor 11.1 in 2022), 5(4), 299-306,

Mihai, L. (2015) The particularities of leadership styles among Dutch small and medium business owners. Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series. 6/2015, 240-24

Ogarcă, R., Crăciun, L. & Mihai, L. (2015) The influence of the behavioural profile upon the management team's performance. Annals of the University of Craiova Economy Series, 33-51,

Mihai, L. (2014) Theories and Methods of Employee Motivation. Annals of the University of Craiova Economy, 248-254, https://feaa.ucv.ro/annals/v2_2014/0040v4-032.pdf

● RESEARCH PAPERS, PRESENTED AT INTERNATIONAL SCIENTIFIC CONFERENCES

THE 17th INTERNATIONAL MANAGEMENT CONFERENCE “Management beyond Crisis: Rethinking Business Performance” IMC 2023 November 2nd – 3rd, 2023 Bucharest, Romania, "European project management: a systematic literature review"

THE 17th INTERNATIONAL MANAGEMENT CONFERENCE November 2nd – 3rd, 2023 Bucharest, Romania "An empirical analysis of transformational leadership, organisational culture and employee performance in the hospitality industry of southern Romania"

BASIQ 2023, 8-10 June 2023, "Ovidius" University of Constanța - Faculty of Economic Sciences, Romania, "The Paradoxes of the SGDs from the Sustainable Development Report"

BASIQ 2023, 8-10 June 2023, "Ovidius" University of Constanța - Faculty of Economic Sciences, Romania, "The correlation between motivation and employee satisfaction in the service industry",

38th IBIMA Conference, Noiembrie 2021, Sevilla, Spania, „Comparative research on Leadership Styles in SMEs, based on Hofstede’s Cultural Model”

36th IBIMA Conference, Noiembrie 2020, Granada, Spania, Study regarding the perception of the restaurants from Craiova, Romania regarding food delivery applications”

36th IBIMA Conference, Noiembrie 2020, Granada, Spania, „The leadership styles of Catalan SME owner-managers during the COVID-19 pandemic”

Economic Scientific Research - Theoretical, Empirical and Practical Approaches ESPERA 2020, “The analysis of the correlation between the attitude towards ethics and the leadership style”

33rd IBIMA Conference 2019, Granada, Spania, „The Profile of the Leader in Romanian SMEs: An Exploratory Study”

Theory and Applications in the Knowledge Economy, TAKE 2018, Poznan, Poland, “The evaluation of the learning process in Romanian Innovative Small and Medium Enterprises

6th International Conference on Innovation and Entrepreneurship 2018, Washington, DC, SUA, “The Role of Entrepreneurial Initiative as Motivational Driver”

Competitiveness and Stability in the Knowledge-Based Economy, 8th iConEc Conference 2016, Craiova, Romania, “Leadership styles in SMEs: An exploratory study in Romania”

3rd International Conference on New Challenges in Management and Business, 02 May 2016, Dubai, “Comparison of the leadership styles practiced by Romanian and Dutch SME owners”.

European Conference on Management, Leadership and Governance, 12-13 November, 2015, Academia Militar, Lisbon, Portugal, “The particularities of leadership in Romanian organisations”

5TH CIM COMMUNITY WORKSHOP, 1-2 September 2015, University of Twente, Enschede, the Netherlands, “The student’s Creativity: A Challenge to the Academic Environment”.

ESCEM - Campus de tours IAS, 17e Université de Printemps de l’Audit Social, 21 - 22 Mai 2015, „ Le role du manager dans le development de l’intelligence situationnelle et responsable”

iConEC (Competitiveness and stability in the knowledge based economy) 2015, Craiova - “The Influence of the Behavioural Profile upon the Management Team’s Performance”

iConEC (Competitiveness and stability in the knowledge based economy) 2014, Craiova - “Theories and Methods of Employee Motivation

iConEC (Competitiveness and stability in the knowledge based economy) 2012, November 2012, Craiova - “Leadership Styles”

● EDITORIAL OFFICES

Editorial Office Member, Management Marketing Journal <https://www.mnmk.ro/colegiu.php>

Reviewer for “International Business & Economics Studies” Journal <http://www.scholink.org/ojs/index.php/ibes>

Reviewer for “International Journal of Human Resource Studies” Journal

● **SCIENTIFIC COMMITTEES**

The 13th InTraders International Conference On Social Sciences and Education, 21-25 April 2025

The 12th InTraders International Conference On Social Sciences and Education, 30 October - 3 November 2023

The 11th InTraders International Conference On Social Sciences and Education, 25-29 September 2023

The 10th InTraders International Conference On Social Sciences and Education, 21-22 June 2023

The 9th InTraders International Conference On Social Sciences and Education, 6-10 February 2023

The 8th InTraders International Conference On Social Sciences and Education, 24-28 October 2022

The 7th InTraders International Conference On International Trade, 25-26 May 2022

The 6th InTraders International Conference On International Trade, 5-9 October 2020

The 5th InTraders International Conference On International Trade, 13-14 May 2020

The 4th InTraders International Conference On International Trade, 10-12 October 2019

3rd InTraders Conference, 15-17 April 2019, Sakarya, Turkey

Project Assistant, "Economy-Business Studies on Turkey - Romania", 6 March 2019, University of Craiova, Romania

2nd InTraders Conference, 4-6 October 2018, Sakarya, Turcia

Evaluating Member for Strategica 2017 Conference, 28-30 September 2017, Bucharest, Romania

National Olympics for Economists in Training organising committee, „Cybernetics, Statistics and Economics IT” section, 10th eds, 2015

● **HONOURS AND AWARDS**

Project Manager Certificate

Human Resources Inspector Certificate

Trainer Certificate

"8th International Management Conference" participation, Academy of Economic Studies, Bucharest

May 2014: Special prize (2nd Place) National Olympics for Economists in Training, Management Section

May 2011: First place „Management, Marketing and Public Administration” competition

August 2008: Certificate in Advanced English, Cambridge University, Grade B

● **VOLUNTEERING**

Vicepresident of Finance, AIESEC Craiova, 2012-2013

President Club Rotaract Craiova Probitas, 2017-2018

● **DRIVING LICENCE**

Driving Licence: B

● **MANAGEMENT AND LEADERSHIP SKILLS**

Scientific Research Skills

Database querying and searching, Scientific study design, implementation and reporting of results, Literature Review, Research paper design and writing, Bibliometric Analysis, Peer Reviewing

Management Skills

- coordinator of the Laboratory for Research in Economic and Administrative Sciences
- Owner/CEO of DL Spedition Services SRL
- former VP of Finance in AIESEC Craiova
- former President of Rotaract Club Craiova Probitas
- Project Management, Project Design, Training, Public Speaking, Sales, Stock Market Trading and Investing, Intercultural capabilities, Communication, Team Work, Team Management, Grant writing and evaluating, Financial Management, Budgeting, Financial Planning, HR Management, Marketing, Small Business Management,

Communication skills

Multi-cultural environment communication and integration skills

Research team coordination competencies

- Coordinator of the Laboratory for Research in Economic and Administrative Sciences
- Coordinator of over 50 Bachelor theses.
- Coordinator of several published research papers